

AI Readiness Report

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78/100

Strong AI readiness

Overall score: 78/100

AI Fluency

A 88/100



Critical Evaluation

B 72/100



Ethics & Privacy

C 68/100



Judgment

A 85/100



Collaboration

B 74/100



Strengths

- + Strong intuition for when AI should and shouldn't be used
- + Good prompt construction and iterative improvement skills
- + Effective at breaking complex tasks into AI-appropriate sub-tasks

Growth Areas

- ! Tends to trust AI-generated statistics without sufficient verification, missed 2 of 3 hallucinated citations
- ! Limited awareness of GDPR implications when using AI with personal data

Pillar Breakdown

Detailed analysis of performance across each of the five AI readiness dimensions.

AI Fluency

A 88/100



Strong prompt construction and iterative improvement skills. Knows how to break complex tasks into manageable AI interactions. Correctly identified appropriate tool selection for different content types.

Critical Evaluation

B 72/100



Generally verifies AI output but missed 2 of 3 hallucinated citations. Tends to trust specific-sounding statistics without verification. Demonstrated awareness that AI can fabricate sources but did not consistently apply this knowledge.

Ethics & Privacy

C 68/100



Limited awareness of GDPR implications when using AI with personal data. Did not flag data processing concerns in the health-related scenario. Recognized bias risks in AI hiring tools but proposed incomplete safeguards.

Judgment

A 85/100



Strong intuition for when AI should and shouldn't be used. Correctly identified all tasks requiring human-only judgment in the categorization exercise. Demonstrated good calibration between AI assistance and human oversight.

Collaboration

B 74/100



Good collaborative instincts when working with AI-generated content. Handled the client feedback scenario diplomatically. Could improve in proactively communicating AI usage decisions to stakeholders and team members.

Band Rating Scale

Band	Range	Level	Description
A	85-100	Advanced	Exceptional AI readiness
B	70-84	Proficient	Strong AI readiness with minor gaps
C	55-69	Developing	Moderate readiness, clear growth areas
D	40-54	Foundational	Basic awareness, significant development needed
F	0-39	Emerging	Limited readiness, substantial training required

Red Flags

Over-trusts AI output

Accepted a fabricated McKinsey citation as credible without attempting verification. This pattern suggests risk in roles involving data-driven decision making or client-facing research.

AI-Generated Interview Questions

1. *Can you describe a time you caught an error in an AI-generated document? What was your process for verifying the information?*
2. *How would you handle a situation where a colleague uploads client financial data to ChatGPT to speed up an analysis?*
3. *What's your process for deciding whether to use AI for a task versus doing it manually? Can you walk me through a recent example?*

How to use this report

This report is designed to inform hiring decisions and professional development planning. Use the pillar breakdown to identify specific competency gaps, the red flags to highlight areas of concern for discussion, and the interview questions to explore key themes in follow-up conversations. The band rating provides a quick reference but should be interpreted alongside the detailed analysis.

For questions about methodology or to discuss results, contact support@aptivum.com